

All Saints' CEVCP School

School Uniform Policy



Inspire Challenge Succeed

“At our Church of England School our vision is that all children leave All Saints’ as confident, resilient and reflective individuals, with a lifelong love of learning and a curiosity and respect for the world around them.”

“In everything, treat others the same way that you want them to treat you” – Matthew 7:12

Review Frequency	Every three years	Approval Level Required	Full GB
Approved By:	Full GB	Approval Date:	6 th July 2022
Signed:		Print Name:	Katie Haselhurst Chair of Governors

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1. Aims

This policy aims to:

- Set out All Saints' CEVC Primary School's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office.

3. Limiting the cost of school uniform

All Saints' CEVC Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items which have a school emblem or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Making branded items of uniform optional (although PE t-shirts, jumpers and fleeces with our school emblem are available through the school office)
- Keeping the number of available branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Stocking a selection of school-branded PE kit for all pupils to borrow when representing the school at sporting events such as football or hockey tournaments
- Making sure that arrangements are in place for parents to acquire second-hand uniform items through the Parent Teacher Association (PTA)
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Branded items are limited to jumpers, fleeces and PE t-shirts and none is compulsory.

Main uniform

- Grey or navy trousers, skirt, shorts or culottes (*leggings are not permitted*)
 - Exception for Early Years pupils who may wear navy jogging bottoms if preferred to support toileting independence
- White or pale blue shirt or polo shirt
- Navy blue jumper, fleece or cardigan
- Summer dress in blue and white gingham
- Grey, navy or white socks or tights

- Flat, black, closed-toe shoes or boots (*heels or wedges are not permitted*)
- Weather-appropriate coat
- Sunhat in warmer weather

PE kit

Pupils are expected to attend school wearing their PE kit on their timetabled PE day.

- Plain navy or school-branded navy t-shirt
- Plain navy or plain black shorts, skort, leggings or jogging bottoms
- Plain navy or school-branded jumper or fleece can be worn. Plain navy hooded sweatshirts are also permitted.
- Suitable sports trainers

Football kits and sportswear displaying motifs and/or logos are not permitted. However, pupils attending out-of-hours sports clubs may wear non-uniform sportswear if they wish.

Jewellery/Accessories

- Wearing jewellery is not permitted for health and safety reasons.
 - Discreet stud earrings may be worn in pierced ears but they must be removed or covered on PE days and for swimming lessons.
- Nail polish, temporary tattoos and hair dye are not permitted.

This does not affect pupils' right to wear religious and cultural symbols as per the [Equality Act 2010](#).

4.2 Where to purchase it

- Jumpers, fleeces and PE t-shirts with the All Saints' CEVC Primary School emblem are available to buy from the school office. However, as long as the school colours are worn, purchase of clothing with our school emblem is not compulsory.
- New starters will be given an order form by the school office so they can order uniform ahead of their start date.
- Second-hand uniform can be purchased at any time via the PTA. In the first instance, parents/carers should direct their enquiry to the school office, who will put parents in touch with the PTA. Second-hand uniform will also regularly be available to purchase at seasonal events (e.g. Christmas Fayre, Sports Day).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days and outdoor extra-curricular activities).

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner to the school office.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply and will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher, who will seek to work in partnership with parents and pupils.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed by a member of the governing board every three years. At every review, it will be approved by the full governing board.